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## **PROFESSIONAL EXPERIENCE**

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**President, E&W Strategies**

Washington, D.C.  
April 2016 to Present

Leads E&W Strategies, a consulting firm that is part of the Earth and Water Group which provides high quality, cost-effective environmental solutions to business and governments through an integrated team of highly skilled and experienced professionals. E&W Strategies' partners with Earth and Water Law to serve clients ranging from local governments and ad hoc groups to corporate startups and multinational corporations.

### *Capabilities and Services:*

- Assess environmental compliance programs and develop strategies, training, and policies to reduce company-wide risk in this area.
- Conduct confidential internal investigations in the EHS sector in response to government action or as a result of internal due diligence.
- Advise clients on the operations and priorities of government regulators and build effective relationships between clients and the public sector to advance their interests.
- Provide expert witness and litigation support in government and private party disputes or litigation in the environmental sector.
- Identify and execute business opportunities within emerging markets, map out complex regulatory landscapes, and help navigate barriers to market entry.
- Offer environmental solutions involving environmental finance and strategic partnerships for startups, utilities, and corporate technology ventures.
- Work hand-in-hand with clients to assess capabilities and develop proactive incident response plans and approaches to avoid catastrophic events and manage reputational risk.
- Provide counseling on crisis management, incident preparedness, and rapid response when incidents environmental incidents occur.
- Advise clients on long-term remediation projects to ensure completion in a timely and cost-effective manner, working with government regulators to ensure alignment with both client and public sector priorities.

*Responsibilities*

- Senior Executive that led a nationwide team of special agents, criminal analysts and support staff across over 40 offices in the United States who were engaged in the investigation of the most serious and complex environmental crimes that affect the American public, its environment, and commerce.
- Served as the primary agency law enforcement advisor and spokesperson on environmental law enforcement matters to the political leadership of the EPA and the Department of Justice, Congress, and the media. Coordinated investigative responsibilities across all levels of the EPA related to enforcement policy, regulatory development, Congressional interaction, and large scale incident response matters.
- Led strategic and operational aspects of CID's mission, budget, and human resource responsibilities, including oversight of \$50 million + budget, investigative priorities, hiring, advanced training, coordination across law enforcement organizations, and management of complex personnel matters

*Accomplishments*

- Oversaw investigations that led to convictions and incarceration of hundreds of individual defendants found guilty of environmental, fraud, and related criminal conduct
- Oversaw successful criminal investigations leading to convictions against corporations such as Walmart, Scotts Miracle Gro, Transocean, Halliburton, Unilever, Duke Energy, and BP
- Oversaw the criminal investigation of BP for conduct in the Deepwater Horizon disaster that killed eleven and whose conviction led to the largest criminal fine in U.S. history and billions to remediate the damaged environment and local economy
- Developed and executed national strategy for investigation of criminal conduct in both the energy extraction and renewable fuel sectors leading to multi-year prison sentences, hundreds of millions of dollars in fraud loss identification, and tens of millions of dollars in criminal seizures
- Developed rapid response "Go Team" for catastrophic incidents such as pipeline ruptures, chemical explosions, oil spills, and worker death cases.
- Established data analytics program to pro-actively identify criminal cases at earlier stages of misconduct
- Established national electronic evidence management team to navigate huge volumes of electronic evidence

**PROFESSIONAL EXPERIENCE (cont.)**

**Deputy Director, Criminal Investigation Division**  
USEPA

Washington, DC  
April 2008 - October 2012

- Served as chief operating officer of CID and oversaw day to day operations of the EPA's largest and most geographically dispersed organization, with responsibility for the investigation of complex crimes, emergency response, and homeland security support.

- Provided day to day oversight of nationwide team of Special Agents in Charge, led long term strategic planning, coordination with the Department of Justice, civil enforcement counterparts and external organizations such as the International Association of Chiefs of Police (IACP), and Interpol.
- Served as Acting Director in 2011.

**Assistant Director for Investigations, Criminal Investigation Division** Washington, DC  
USEPA January 2006 – March 2008

- Led oversight of CID’s national case docket (approximately 800 criminal investigations) supervised staff including data management group, headquarters investigative agents, and CID’s National Computer Forensics Laboratory.
- Led coordination of CID’s investigative work across civil and regulatory counterparts within the EPA, spoke extensively to outside groups on behalf of the agency, and worked extensively with senior Department of Justice prosecutors on high profile investigations.

**Acting Special Agent in Charge** Cleveland, OH  
USEPA January 2005 – July 2005

- Managed Midwest office, oversaw special agents, complex criminal investigations and prosecutions, and served as the senior EPA law enforcement manager in that region responsible for working with U.S. Attorneys, state law enforcement and environmental agencies as well as the FBI, Secret Service, and U.S. Coast Guard.

**Assistant Special Agent in Charge** Detroit, MI  
USEPA September 2001– December 2005

- Managed special agents and criminal investigations, including undercover operations, international investigations, and first trial conviction with Michigan’s weapons of mass destruction statute.
- Led EPA efforts in support of FBI and state law enforcement security operations at MLB All Star Game, and Super Bowl.

**Special Agent and Resident Agent in Charge** Baltimore, MD  
USEPA January 1993 – August 2001

- Successfully investigated dozens of complex criminal investigations leading to multi-million dollar fines and multiple years of incarceration. Exceptionally experienced in testifying, interviewing subjects, complex case development, undercover operations, search warrant execution, and successfully completed numerous jury trials.
- Served as instructor in white collar investigations at the Federal Law Enforcement Training Center, The FBI Academy, The Air Force Office of Special Investigations Academy, and for the Naval Criminal Investigative Service.

## **PROFESSIONAL EXPERIENCE (cont.)**

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**Analyst, Office of Chief Financial Officer** Washington, DC  
USEPA 1991-1992

**Legislative Aide** Washington, DC  
U.S. House of Representatives 1990

**Teacher/Coach** Andover, MA  
Pike School 1986 – 1989

## **EDUCATION**

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**Georgetown University** Washington, DC  
MA, Public Policy 1991

**Colby College** Waterville, ME  
BA, History 1986

## **ADDITIONAL TRAINING**

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- Graduate of Federal Executive Institute (2010)
- Graduate of Federal Law Enforcement Training Center (FLETC) Academy (1993)
- Multiple management and advanced investigative courses